

Au pluriel*

a new ambition

For our research

For our students

For the region

List for the central councils of the university
and for **Mathieu Schneider** and his team
for the presidency of the University
of Strasbourg

From 4 to 6 February, vote!

Our choice commits us for the next four years

* Au Pluriel, meaning “to and for all” is the name of the program and the list of candidates for the central councils. The name will be used thus in French here after.

Au Pluriel opens alternative ways of thinking about our university

Au pluriel is a new, ambitious and realistic project for our university.

Au pluriel presents new people for the central councils of our university

Au pluriel presents a vision of the university, embraces its diversity and promotes it within a federal and decentralized model.

Au pluriel will bring more democracy to our central organisms and councils.

Au pluriel is a new and strong ambition for our university and our region and places knowledge at the heart of our actions.

A new ambition for our university

We have the potential to become the leading research and higher education site in the Upper Rhine area. With Au pluriel, we will become it!

A strong, collaborative and fair scientific ambition, that will be reflected in:

- ➔ Financial resources better distributed to all and with full transparency
- ➔ A scientific strategy coordinated across the university with our partners (CNRS, INSERM, University hospitals and local authorities)
We are proposing a gradual change in the attribution of financial support via the IdEx to strengthen this transformation.

The ambition of a training program for the education of a strong and resilient new generation. This includes:

- ➔ Solid and at the same time advanced teaching and cutting-edge pedagogical approaches
- ➔ Increased financial and pedagogical resources for incoming BSc students for an improved transition from high school to university
- ➔ Strengthened interdisciplinarity and modern training courses
- ➔ A gradual and well reflected integration of artificial intelligence

A regional ambition on the level of the Upper Rhine area.

This involves:

- ➔ A strong support for EUCOR, which should evolve into the federation of Upper Rhine universities
- ➔ A close cooperation and interaction of all relevant partners in Alsace
- ➔ Strong initiatives for students at the level of the region and in the larger Strasbourg area concerning essential issues like mobility, housing, health, etc.

Four pillars support this ambition

The pillar that will strengthen the human aspect of our community

Our university community needs long-term perspectives and guarantees. It needs to be more united and more supportive. We are committed to:

- ➔ Encouraging permanent employment and stabilizing working contracts
- ➔ Creating new meeting places for the exchange of the whole community
- ➔ Strengthening the activities on all our campuses
- ➔ Providing support to the services that improve the mental health of our staff and students

The democratic pillar for a decentralized and collaborative functioning

The life of our community should be based on a strong democracy. Our decisions should be made in a collaborative and transparent manner. The Au pluriel project promotes a more federal model that gives the faculties and the research units greater freedom. We are committed to:

- ➔ Promoting the democratic debate and collective choice in all our councils
- ➔ Involving all partners in research and education-related decisions
- ➔ Guaranteeing greater autonomy for faculties and research units in the management of their resources

The international pillar for a welcoming university

The Au pluriel project makes the cultural diversity of our community, staff and students, a priority. We will support and strengthen this diversity, and back it up with a strong, responsible and clear international policy that puts, among other partners, our links with Germany and the German-speaking world at the forefront. We are committed to:

- ➔ Revising the implementation of differentiated rights for the enrollment of foreign, non-European students at our university
- ➔ Affirming a strong and responsible international policy that promotes the scientific and educational value of our partners
- ➔ Strengthening our cooperation with the German-speaking and Euro-Mediterranean regions

The institutional respiration pillar to regain time, flexibility and peace of mind

By setting ourselves clear ambitions, we will be able to prioritize the projects and plan for breathing space. We are committed to giving priority to the performance in our missions over quantitative competition. We will introduce a right for quiet areas to restore quality of life and study. We are committed to:

- ➔ Granting the right for a sabbatical semester all 7 years
- ➔ Overworking the annual and weekly faculty planning by leaving more room for the faculties to optimize their organization
- ➔ Increasing biodiversity on our campuses in order to be able to breathe in harmony with nature

Exemplary conduct

The ambition for our university and the requirement to be exemplary in at least three areas cited below, goes hand in hand.

Exemplarity in the fight against violence and discrimination

Concerning equality, parity and diversity, we will promote gender equality and implement a firm policy. In particular, Article 40 of the “Code of Criminal Procedure” will be systematically activated to report acts of violence or harassment, and to combat all forms of discrimination.

Exemplarity in the environmental and social action plan

An active and determined contribution of the university to the reduction of greenhouse gases will be made together with the social action that will need to follow it. The environmental transition should apply to all our activities, including education and research. We will set up a sustainable mobility fund to promote low carbon travelling.

Exemplary ethics and respect for academic freedom

We will ensure that academic freedom is strictly respected. We will not practice any form of censorship, and we will promote democracy and the related freedoms within our community. We guarantee ethics and integrity through an *ad hoc* committee that will be able to act in all the activities of the university.

Find out all about our program

aupluriel.eu

Au pluriel

**for a better university
experience**